

# Revisiting The **Misconception** of Board Remuneration

**Wednesday,  
13 March 2019**

9.00am to 12.00pm  
Forum, Level 1, Sasana Kijang



Join Mark Reid at ICDM's first PowerTalk of the year and find out why boards must now adopt a new thinking as we move towards a 21st century governance framework in balancing remuneration, performance and increased stakeholder expectations to address the growing complexity of compensation strategies.



**Register Now!  
Seats are Limited**

**ICDM MEMBERS  
ATTEND FOR FREE**

**NON-MEMBERS  
RM250 NETT PER PERSON**

**MARK REID**  
Global Head of Reward  
Willis Towers Watson

## HOW TO REGISTER

Book now at [www.icdm.com.my](http://www.icdm.com.my) or contact David Bareng at +603 2276 3440 or email [david@icdm.com.my](mailto:david@icdm.com.my)

CO-HOST

**Willis Towers Watson** 

**LEARNING OUTCOMES**

**UNDERSTAND THE IMPORTANCE OF A FAIR AND REASONABLE REMUNERATION**

in order to attract and retain the best people that can drive growth and performance of your board & executive team.

**LEARN ABOUT UPCOMING TRENDS, APPROACHES AND BEST PRACTICES**

for board remuneration as increasing demands are being placed on directors to perform in the complex and changing environments of today.

**BE PART OF THE DEBATE**

as to why it is important to recognise the value of a directors' skills, experience and time when determining NEDs' remuneration.



**ABOUT THE SPEAKER**

Mark is a specialised Executive Compensation consultant and has been with Willis Towers Watson and predecessor firms since 1991. Apart from advising Remuneration Committees and Boards of major international companies primarily on executive pay policies, Mark also advises a number of UK FTSE 100 Remuneration Committees across a range of industries including GSK, Vodafone, WPP, Sky, Rio Tinto and many others in UK, US and Continental Europe.

Based in London, Mark specialises in helping Boards deal with evolving corporate governance demands and shareholder interactions, as well as developing an effective Pay for Performance alignment.

Mark is a Fellow of the Institute of Actuaries (FIA) and holds an MA (Hons) in Mathematics from Cambridge University.

**PROGRAMME**

8.30am - 9.00am	Arrival and Registration of Participants
9.00am - 9.10am	Context setting by Michele Kythe Lim, President/CEO of ICDM
9.10am - 10.15am	<b>POWERTALK</b> <b>Revisiting The Misconception of Board Remuneration</b> by Mark Reid, Global Head of Reward, Willis Towers Watson, UK
10.15am - 10.45am	<b>SPECIAL SESSION</b> <b>Understanding the Psychology of Pay: Balancing the Carrot and Stick</b>
10.45am - 11.00am	Networking Break
11.00am - 12.00pm	<b>DIRECTORS DEBATE</b> <b>Should NEDs' fee be commensurate with the effort, responsibility and risks associated with the role?</b>
12.00pm	End of Event

The Organisers reserve the right to amend the programme in the best interest of the event and will not be responsible for cancellations due to unforeseen circumstances.



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Members will need to log in for complimentary registration. If you register through the non-members form, the registration fee of RM250 will apply. If you have trouble accessing your membership account, please contact Khabir on +603 2276 3440 or email [khabirudeen@icdm.com.my](mailto:khabirudeen@icdm.com.my).