

Launch of the MALAYSIAN BOARD PRACTICES REVIEW 2020

An ICDM study
in collaboration with



THURSDAY, 8 JULY 2021 | 10.00AM - 12.00NOON

SCAN FOR COMPLIMENTARY REGISTRATION

One year on and we are still trying to manage and cope with the wrath of the Covid-19 pandemic – the impact is far from over. There are now surges of third waves across the globe, intensifying the challenges for boards to lead effectively in an environment of recurring outbreaks that has created an unprecedented stop-and-start economy. This has forced companies and organisations to rethink what skillsets, qualities and experience their boards and executives should have if the business is to succeed.

On the local front, the 2021 updates to the Malaysian Code on Corporate Governance (MCCG) elevated the emphasis on the practices and guidance for selection, appointment, and evaluation of directors. As businesses get more complex, the architecture of the board becomes more vital than ever. Appointing the right members serves as a crucial first step in building a sufficiently diverse board.

Evidently, the profile mix of directors on public-listed boards today is likely a direct result of the state of practices in sourcing and appointment or reappointment of directors. The pandemic has certainly prompted companies to re-examine their board composition, addressing shortages and forecasting future needs towards building an effective board of modern times that can respond to today’s imperatives. A well-designed nominating process is key to getting the right people in place.

Where do companies source for their board candidates?	What are the shortlisting criteria and due diligence checks taken?	What are the considerations taken before an actual board appointment & reappointment?
Who is leading your board selection, nomination and evaluation exercise?	How often was an independent external evaluation carried out?	What are the main board evaluation criteria?
What are the commonly used methods of evaluation and the issues and challenges faced?	Do you know where the competency or skill gaps are within the board? Does your leadership development plan for the board address these gaps?	

Join us at the launch of the 2020 Malaysian Board Practices Review Report

Gain insights from over one hundred boards’ responses on their board selection, nomination, appointment & evaluation practices

PROGRAMME | THURSDAY, 8 JULY 2021

10.00am	<p>Context Setting Launch of the 2020 Malaysian Board Practices Review Report by Michele Kythe Lim, President & CEO of ICDM</p>
10.05am	<p>Opening Remarks by Foo Lee Mei, Managing Director, Office of the Chairman, Securities Commission Malaysia</p>
10.10am	<p>Presentation Insights into the Board Selection, Nomination, Appointment & Evaluation Practices in Malaysia Presentation of key findings and recommendations from the Report by Alvin Chiang, Board & CEO Advisory Consultant of Russell Reynolds Associates</p>
10.40am	<p>Advocacy Dialogue Leading in VUCA 3.0: How Ready & Effective is Your Board? A robust dialogue session between the invited panel of speakers to deliberate on:</p> <ul style="list-style-type: none"> • The elements of an effective board structure and board effectiveness review and how they will impact the quality of governance and organisational performance. • The importance of a transparent, independent and effective nomination process in building greater stakeholder confidence and trust. • How a solid board composition and diversity is fundamental to how resilient your organisation will be in the long term. • How dynamics in the boardroom, board interrelationship, board intelligences and board-management relationship can promote better board effectiveness. • How the pandemic has brought director and executive succession matters forward earlier than anticipated – are boards reactive, proactive or strategic on succession planning generally? • The critical roles of the Chairman and Nomination and Remuneration Committee and how it can be a gamechanger for a company in the next normal. <p>Moderator</p> <ul style="list-style-type: none"> • Michele Kythe Lim, President & CEO of ICDM <p>Panellists</p> <ul style="list-style-type: none"> • Julian M Hashim, CEO of Bursa Malaysia Regulation Sdn Bhd • Lya Rahman, Adviser/Council Chairman of the Institutional Investors Council Malaysia (IIC) • Tan Sri Jamaluddin Ibrahim, Chairman of QSR Brands (M) Holdings Berhad • Tan Sri Dr Rebecca Fatima Sta Maria, Nomination & Remuneration Committee Chair of RHB Bank Berhad • Stephen Langton, Managing Director of Russell Reynolds Associates
12.00 noon	End of Session

Send us your burning questions or issues you would like to bring up during the dialogue session to advocacy@icdm.com.my

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Sign up now at www.icdm.com.my. For more information on the event or the report, please contact Vivian Ko at +6012 900 3286 or vivian@icdm.com.my.

Registration will be on first come-first serve basis.